

# LEADERSHIP & MANAGEMENT

Presented by:



## Making Personality Work

Wednesday, January 22, 2020– 8:15 a.m. to 4:15 p.m.

Location: QNET – Suite 660, 175 Hargrave Street, Winnipeg

Myers Briggs is the world's most widely used personality inventory to help us understand ourselves and others. It is a key tool for leadership effectiveness.

*“When used as a professional development tool for leaders, the impact of the MBTI assessment is visible almost immediately.”* Donna Draper, Vice President, IDE Management Group

Come alone, or bring your colleagues or team, to increase understanding and enhance communication. At this workshop, you will acquire an understanding of Personality Types:

- Learn to identify the different personality types and how to interact, influence and communicate effectively with each.
- Get an assessment of your personality type based on the Myers Briggs Personality Type Indicator (MBTI) and develop action plans for increased effectiveness.
- Determine your leadership style, the advantages, pitfalls and how to maximize your impact.
- Review how MBTI can be used in your organization to improve communication, enhance team-building, and reduce conflict.

### Facilitator:

Heather Erhard, BSW, CMC, CPCC, PCC, ROCC, is the Founder/Director of Erhard Associates, a management consulting, coaching and training firm dedicated to enhancing individual, team and organizational effectiveness. She brings over 25 years of experience in leadership development, strategic planning, team building, facilitation and executive coaching. She is known for her ability to clearly identify clients' needs and provide a practical results oriented approach. Heather has taught at the University of Manitoba, the University of Winnipeg and Queen's University. Her passion is coaching individuals and groups to the next level of success.

### This workshop is:

- A core course in the 70 credit hour QNET Certificate in Management Development (CMD).
- Eligible for credit in the CAM:OE (Certificate in Applied Management: Organizational Effectiveness) in partnership with the University of Manitoba, Continuing Education.
- Is approved for 8 CPHR Continued Professional Development Hours by CPHR Manitoba.
- Presented by QNET in partnership with APICS, CPHR Manitoba, Manitoba Aerospace, and Manitoba Education and Training.

**Fee\*:** (includes light lunch, and the MBTI questionnaire @ \$60, which is required for the course)

- \$459 + GST for Members of: QNET, APICS, CPHR Manitoba, Manitoba Aerospace
- \$529 + GST for Non-Members

\* NOTE: Special rate if you register for all 5 CMD core courses. Visit [qnet.ca](http://qnet.ca) for details.

**REGISTER ONLINE at [www.qnet.ca](http://www.qnet.ca)**

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